



Senior Pastor, Presbyterian Church of the Atonement Position Profile

Our Church's Mission

By the grace of God and for His glory, our mission is to lead people from unbelief to mature, joyful faith in Jesus Christ.

Introduction

The Presbyterian Church of the Atonement, Wheaton, Maryland, a congregation of 316 members, seeks a Senior Pastor to join a skilled ministry staff and congregation. We search for a pastor with a deepening love for Christ, a strong sense of calling to pastoral ministry, a compassionate heart, and the wisdom and gifts necessary to lead us and to preach God's Word. We hope for a pastor who wants to invest many years of his life serving our Church. In the same way, we desire to invest our lives in him and in the welfare of his family.

Executive Summary

We expect the next Senior Pastor to assume substantial responsibility in five areas: Preaching and Teaching; Personal Ministry; Vision Casting, Planning, and Ministry Development; Staff Supervision; and Administration. He will enjoy the support and cooperation of the Church's Associate Pastor, staff, and officers. Details of his job description within these five areas will be developed in consultation with him.

Qualifications of the Candidate for Senior Pastor

- Eligibility to serve as a Minister of Word and Sacrament in the Associate Reformed Presbyterian Church, including appropriate educational credentials, typically including a Master of Divinity degree.
- A minimum of five years' experience as an ordained pastor or equivalent ministerial position.
- Vibrant faith in Jesus Christ as his Lord and Savior.
- Vitality, warmth and joy.
- A Reformed commitment to preach and teach the Scriptures.
- Confidence in the truth, humility in all things.
- Transparency and honesty.
- Strength to confront and correct.
- A collegial approach in working with ordained officers, leaders, and staff; and the willingness to learn as well as to teach.
- Ability to convey vision, to think and plan strategically, and to initiate and develop ministry alongside others.
- Ability to recruit, equip, and support volunteer ministry leaders.
- Emotional intelligence and administrative skills.
- Thoughtful preparation of sermons and biblical instruction.
- Communication and teaching skills that not merely inform but serve to transform others.
- A lifestyle commitment to share the Gospel.
- Personal involvement to support the expansion and protection of the global Church.